

Position:	Manager Asset Management and Planning
Classification:	Senior Executive Officer (SEO)
Salary Range:	\$155,000 - \$165,000 plus superannuation and leave loading
Term and Employment Type:	Permanent – Part or Full Time <i>Highly flexible work arrangements on offer</i>
Starting Location:	Option of Wonthaggi, Leongatha or Foster as primary office location
Reports To:	General Manager Infrastructure and Planning
Direct Reports:	• Senior Engineer - Strategic Asset Management • Senior Engineer - Asset Planning • Technical Officer - Asset Planning
Position Overview:	The Manager Asset Management and Planning leads a high performing multidisciplinary team to build asset management capabilities in order to meet our organisational objectives. The role oversees infrastructure and long term investment planning, asset information and water resources management functions to maintain sustainable and reliable service delivery. This position is also responsible for providing strategic advice to the executive on infrastructure risk, investment priorities, service outcomes and long term sustainability.
Departmental Overview:	Infrastructure and Planning are responsible for water and wastewater service and infrastructure planning. This spans upgrade of treatment plants and distribution networks. The division partners with councils, consultants and developers to ensure that growth in our region is supported with water and sewer services. This division is responsible for implementing capital investment on infrastructure and project manages the design, procurement, construction and handover of renewal and upgrade projects.
Organisational Overview:	As a public sector entity, South Gippsland Water (SGW) is a Victorian Water Corporation responsible for water and wastewater service provision for over 22,000 customers located in 22 towns across a service delivery area of more than 4,000 square kilometres. We manage, maintain, and operate 8 water and 12 wastewater systems. SGW 2040 Vision and Strategy Our Vision and Strategy guides how we work together now and into the future.

OUR VISION

We are a trusted partner, advancing water services to support customer and community aspirations.

OUR PURPOSE

Making our community and environment better together.

OUR ROLE

We proudly provide safe and sustainable water and wastewater services to our community.

OUR VALUES

Inclusive, respectful, reliable, innovative, sustainable.
Start safe, work safe, home safe

Accountability & Extent of Authority

Accountability:

- Lead the Asset Management and Planning function, including responsibility for people, performance, capability, budget and service outcomes.
- Provide governance and direction across asset management, infrastructure planning, asset information and water resources management.
- Ensure the Corporation's asset management frameworks, systems and planning processes support informed investment decision making and organisational objectives.
- Provide advice to the Executive Leadership Team on infrastructure risk, investment priorities and long term service planning.
- Foster collaboration across the organisation to achieve integrated infrastructure, operational and customer outcomes.

Extent of authority:

- Freedom to act is governed by Policies, objectives and budgets with regular review and reporting mechanisms in place to ensure achievement of goals and objectives.
- Displaying and promoting South Gippsland Water's Behaviours For Growth.
- Maintaining knowledge of and working within Organisation Policies and Procedures including WHS, EEO and Code of Conduct.
- While being accountable for the quality, cost and timeliness of work carried out, there is freedom to act by set objectives or budgets.
- Providing input into the development of departmental business and strategic plans, policies and procedures and be required to give specialist advice when required.

Judgement & Decision Making

- Exercise a high level of independent judgement in balancing strategic, financial, operational and customer considerations to inform infrastructure investment and organisational priorities.
- Resolve complex issues where information may be incomplete, competing priorities exist and decisions have significant long term implications for service delivery, risk and organisational performance.
- Provide advice to the executive on complex asset management, infrastructure planning and water resource management matters.
- Operate with a high degree of autonomy within approved corporate strategies, policies and delegated authority.

Specialist Knowledge, Skills and Abilities	• Demonstrated leadership of multidisciplinary technical teams. • Strategic asset management governance and organisational asset management maturity. • Strategic infrastructure planning and investment governance. • Leadership of asset information capability, including AMIS, GIS and asset data governance. • Strategic water resources management and long term service planning. • Well developed communication, stakeholder engagement and organisational influence. • Organisational change management and continuous improvement. • Regulatory, legislative and corporate governance.
Personal Attributes Management Skills	• Ability to lead and develop multidisciplinary teams while fostering a culture of collaboration, accountability and continuous improvement. • Ability to establish priorities, allocate resources and deliver outcomes in a complex operating environment. • Demonstrated ability to lead organisational change and build capability across people, systems and processes. • Well developed ability to exercise sound judgement and make balanced decisions considering customer, financial, regulatory and organisational outcomes.
Interpersonal Skills:	• Highly developed communication, negotiation and influencing skills across all organisational levels. • Ability to build trusted relationships with peers, regulators, government agencies, industry partners and other key stakeholders. • Ability to communicate complex technical and strategic matters clearly to both technical and non technical audiences. • Demonstrated ability to facilitate collaboration, resolve competing priorities and achieve shared organisational outcomes • Ability to influence decisions and build commitment where there is no direct reporting relationship.
Qualifications and Experience:	<i>Mandatory</i> 1. Tertiary qualification in engineering, asset management, infrastructure planning or a related discipline, or substantial equivalent experience. 2. Experience leading multidisciplinary technical teams within a complex infrastructure environment. 3. Experience leading strategic asset management, infrastructure planning or long term investment planning. 4. Experience influencing executive decision making and organisational strategy. <i>Highly Desirable (but not a requirement)</i> 5. Water sector experience.

Pre-requisites:

Satisfactory National Police Check. If having resided outside Australia in the past ten years for one year or more, an international police check will be required.

Willingness to complete pre-existing injury/illness declaration and comply with receipt of inoculations required for this role due to exposure to wastewater.

Current Drivers Licence (please contact us if this present a barrier to applying for this role).

A requirement to complete required training relevant to the role upon commencement of employment, and/or during the course of employment.

Key Responsibilities:

Leadership and People Management

- Lead the Asset Management and Planning function, providing strategic direction, governance and capability development across asset management, infrastructure planning, asset information and water resources management.
- Establish priorities, allocate resources and ensure the effective delivery of business objectives through a high performing multidisciplinary team.
- Develop productive relationships with regulators, government agencies, industry partners, local government and other key stakeholders.
- Represent the Corporation in industry forums and initiatives.
- Foster collaboration across business functions to support integrated planning and organisational decision making.

Asset Management and Infrastructure Planning

- Ensure the development and continual improvement of strategic asset management frameworks, long term asset management plans, infrastructure servicing strategies and lifecycle management practices.
- Oversee long term infrastructure planning, investment prioritisation and capital planning to support risk based, evidence informed decision making.
- Ensure organisational asset management practices align with recognised industry standards, legislative obligations and continuous improvement principles.

Asset Information

- Lead organisation wide asset information capability, including AMIS, GIS, asset data governance and digital improvement initiatives.
- Ensure asset information systems support effective planning, operational decision making and organisational performance.

Strategic Water Resources Management

- Oversee long term water resources management, including the Urban Water Strategy, Sustainable Water Strategy, Integrated Water Management, demand management, non revenue water initiatives, bulk entitlements and South Central Pool obligations.
- Ensure water resource planning is integrated with long term infrastructure planning, investment decisions and organisational objectives.
- Champion collaboration between operational and strategic water resource management through the Water Resources Working Group.
- Activate strategic funding opportunities and partnerships that improve water security and infrastructure outcomes.

Governance, Risk and Organisational Performance

- Provide advice to the Executive Leadership Team on asset management, infrastructure planning, water resources management, infrastructure risk and investment priorities.
- Establish and maintain effective governance of the Asset Management Strategy and associated planning, reporting and assurance processes.
- Monitor organisational asset performance, strategic risks and emerging issues, ensuring appropriate mitigation strategies and continuous improvement initiatives are implemented.
- Contribute to corporate planning, pricing submissions, regulatory reporting, business planning and other organisational initiatives.

Other

- At all times, adhere to the Victorian Public Sector (VPS) Code of conduct.
- Ensure reasonable care is taken for own health and safety as well as the health and safety of others. Operate consistently with SGW Occupational Health and Safety policy and procedures at all times.
- Comply with all applicable SGW Policies and Procedures.

Key Selection Criteria:

-
1. Demonstrated experience leading and developing multidisciplinary teams and fostering a high performing culture.
 2. Ability to influence and lead adoption of consistent organisational practices including effective implementation of systems and processes.
 3. Experience influencing executive decision making and managing complex stakeholder relationships.
 4. Demonstrated experience leading long term infrastructure planning, investment governance and strategic business planning.
 5. Ability to lead organisational change, manage competing priorities and drive continuous improvement.
-